

Founder, People Process AI

Nicole transforms organizational chaos into competitive advantage by bridging the gap between leadership vision and AI-powered execution. As founder of People Process AI and certified consultant with Simple Academy, she guides organizations through a proven three-phase framework: **RISE** (codify vision and provide strategic clarity), **ASDP/AIMBA** (activate AI-driven productivity), and **DONE** (ensure flawless execution).

With over 20 years of experience in organizational transformation and strategic program management—including 13 years at Comcast—Nicole has led strategy, consumer programs, and multi-million-dollar portfolios. Her expertise lies in translating leadership vision into executable roadmaps, aligning stakeholders, and building scalable systems that deliver measurable results.

Nicole moves beyond AI theory to practical transformation. She equips teams to leverage AI as their strategic multiplier, designing performance experiments that uncover hidden efficiencies and drive 10× productivity gains without expanding headcount. Her clients don't just adopt new tools—they develop robust workflows, structured adoption mechanisms, and internal champions who drive organization-wide adoption.

A Prosci Change Management Practitioner with an MBA from the University of Colorado Denver, Nicole combines systematic methodology with proven influence leadership. She brings this disciplined approach to helping organizations harness AI for sustainable competitive advantage, ensuring every investment in vision is matched with the execution needed to achieve it.

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