Shawn Holder is a seasoned Product Management and Development professional, supporting the Mobile Product Devices and Commercial team at Charter Communications. She began her journey at Charter as a Software Delivery Manager and actively pursued growth opportunities, taking on diverse roles across Video, IT, and Mobile teams. Now, as part of the Spectrum Mobile product team, she leads the development, execution, and management of multiple products. Shawn thrives on collaborating with cross-functional teams and forging strong partnerships across Charter, all with the goal of enhancing customer experiences and upholding Spectrum's customer commitment.

Beyond her professional role, Shawn is extremely involved in WICT Rocky Mountain, where she serves on the Board of Directors and contributes to programs such as Tech It Out, Speak to Lead, and the Membership committees. Passionate about mentorship, she is dedicated to fostering growth in others, sharing knowledge, and continuously expanding her own skill set. She embraces a growth mindset, actively seeking professional development opportunities and encouraging her peers to do the same.

Shawn holds an MBA from Capella University, a bachelor's degree in international business from the University of St. Thomas, and a Product Management Certificate from Cornell University. She is also a certified Project Management Professional (PMP) and holds multiple Scaled Agile certifications.

She attributes her success to the unwavering support of her husband, Brian, and their two sons, Brendan and Christian. An avid skier, she takes every opportunity to hit the slopes. She also enjoys running races, most recently competing in the Wild West Relay—a grueling 200-mile race from Ft. Collins to Steamboat Springs—as well as various mud and obstacle course races. She and her husband share a love for travel and previously lived in Dubai before settling in Colorado.