

Karen Rice is a seasoned Product & Program Management professional with extensive experience and expertise delivering complex, strategic programs and products from concept to customer within the Cable & Telecommunications industry. Karen is a dedicated board member, volunteer and mentor with a passion for empowering women and building ally relationships.

Karen has been working in the industry for ~ 25 years, starting her career as a Business Administrator at Cable & Wireless before joining Road Runner as a Mid Atlantic Regional Project Manager. After a 3-year hiatus in consulting for Booz Allen Hamilton and MITRE, Karen returned to Time Warner Cable as a Sr. Project Manager. In the next 11 years she progressed to Program Manager, Sr. Manager and finally Director at Time Warner Cable. Following the acquisition of Time Warner Cable by Charter in 2016, Karen relocated to Denver as a Sr. Director for Internet Product. In 2022 Karen moved into her current role as Sr. Director, Technical Delivery where she manages a team of 16 Project & Program Managers.

Karen holds a B.S. degree from Penn State University and is a certified Project Management Professional (PMP). Karen currently serves as the Director for General Programming for The WICT Network: Rocky Mountain Board of Directors and previously was an Events Chair for the Spectrum Women BRG.

Karen was recently recognized as a recipient of the Spectrum Product & Technology Forever Forward award, which recognizes individuals who consistently producing quality outcomes. The award represents a growth-oriented mindset, a way to learn from challenges, to not be weighed down by the past and to think forward.

Karen is a proud mother to (2) children, Annabelle who is a Freshman at Syracuse University and member of the marching band and Tommy who is a Junior at Castle View High School and member of the Varsity Dance team. She currently lives in Castle Rock, CO with her son and her husband Chad, who she married in September at the Graceland Chapel in Las Vegas. In her free time Karen enjoys traveling, attending concerts and spending time at her cabin in Park County.