

## The WICT Network Walk of Fame 2023 Award Categories

Woman of the Year

Woman in Technology

Mentor of the Year

Industry Partner of the Year

Leader to Watch

Rising Star

Young Person to Watch

Lifetime Achievement

### Woman of the Year

- A female in the Telecommunications Industry at the VP level or above who exemplifies [The WICT Network Touchstones of Leadership](#) and embodies The WICT Network's mission to develop women leaders who transform the industry.
- An Executive who has made increasingly significant contributions throughout their career to their company and the overall industry.
- An Executive who has achieved top industry status and shows great resolve to help others along their path.
- An Executive who champions gender diversity efforts, embraces exemplary diversity and inclusion practices, and who consistently enables women in Telecommunications to achieve their full potential, as evidenced through their passion, words, and actions.
- An Executive who takes initiative, leads by example, is a role model to others in the industry, and demonstrates strong leadership skills and business savvy.
- An Executive who is active in their support of, and/or time with The WICT Network Global and/or the Rocky Mountain Chapter.
- Nominee must have at least five years total in the industry (does not have to be consecutive).
- Nominee must be a member of The WICT Network Rocky Mountain Chapter by 02/01/23, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

### Woman in Technology

- A female in the Telecommunications Industry at the Director level or above who exemplifies [The WICT Network Touchstones of Leadership](#) and embodies The WICT Network's mission to develop women leaders who transform the industry.
- A leader who has made increasingly significant contributions throughout their career to their company and the overall industry because of their impressive technical knowledge

and accomplishments, and/or their demonstrated expertise in delivering new products or technology.

- A leader who is committed to the continued growth of women pursuing careers in technology, champions gender diversity efforts, embraces exemplary diversity and inclusion practices.
- A leader who is committed to supporting Middle School, High School, and/or College student STEM outreach and programs.
- A leader who takes initiative, leads by example, and whose passion about technology inspires others.
- A leader who is active in their support of, and/or time with The WICT Network Global and/or the Rocky Mountain Chapter.
- Nominee must be a member of The WICT Network Rocky Mountain Chapter by 02/01/23, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

#### Mentor of the Year

- An individual in the Telecommunications Industry at the Director level or above.
- An individual in the Telecommunications Industry who exemplifies [The WICT Network Touchstones of Leadership](#) and embodies The WICT Network's mission to develop women leaders who transform the industry.
- An individual with a strong history of mentoring and coaching women throughout their career.
- An individual who consistently enables women in Telecommunications to achieve their full potential, as evidenced through their passion, words, and actions.
- An individual who supports the development and/or expansion of mentoring programs within their company and/or the industry.
- A leader who is active in their support of, and/or time with The WICT Network Global and/or the Rocky Mountain Chapter.
- Nominee must be a member of The WICT Network Rocky Mountain Chapter by 02/01/23, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

#### Industry Partner of the Year

- A Telecommunications Industry company/representative that is not a Cable Operator or Programmer.
- A company/representative who is a key champion of The WICT Network Rocky Mountain Chapter, exemplifies [The WICT Network Touchstones of Leadership](#), and supports The WICT Network's mission to develop women leaders who transform the industry.
- A company/representative who champions gender diversity efforts, embraces exemplary diversity and inclusion practices, and who consistently enables women in

Telecommunications to achieve their full potential, as evidenced through the company's/representative's passion, words, and actions.

- A company/representative that takes initiative, leads by example, is a role model to other companies/people in the industry, and demonstrates strong leadership and business savvy.
- If nominating a company, company must have a Colorado, Utah, Montana, Wyoming, and/or Nebraska presence.
- If nominating an individual, they must be a member of The WICT Network Rocky Mountain Chapter by 02/01/23, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

#### Leader to Watch

- A leader in the Telecommunications Industry at the Manager, Sr. Manager, Director, or Sr. Director level (or technical equivalent) who shows tremendous potential and growth, and with impressive professional accomplishments.
- A leader who exemplifies [The WICT Network Touchstones of Leadership](#).
- A leader who champions gender diversity efforts, embraces diversity and inclusion practices.
- A leader with a strong commitment to their company and the industry at large.
- A leader who takes initiative, leads by example, and whose passion about their work inspires others.
- A leader who is active in their support of, and/or time with The WICT Network Global and/or the Rocky Mountain Chapter.
- Nominee must have at least one year in the industry.
- Nominee must be a member of The WICT Network Rocky Mountain Chapter by 02/01/23, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

#### Rising Star

- A front/first line leader (a people manager of individual contributors) or individual contributor in the Telecommunications Industry.
- A rising star who exemplifies [The WICT Network Touchstones of Leadership](#).
- A rising star who leads by example, and demonstrates remarkable potential through their extraordinary performance, engagement, and impact on their team.
- A rising star who shows a willingness to grow personally and professionally.
- Nominee must have at least one year in the industry.
- Nominee must be a member of The WICT Network Rocky Mountain Chapter by 02/01/22, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

### Young Person to Watch

- A current or recently graduated (in the last 6 months) High School or College student who exemplifies [The WICT Network Touchstones of Leadership](#).
- A High School or College student who demonstrates remarkable potential through their extraordinary leadership, creative problem-solving, and courage in the face of life's challenges.
- A High School or College student who shows tremendous potential and growth, and who has impressive personal, school, and community accomplishments.
- A High School or College student who takes initiative, leads by example, and whose passion inspires others.
- Ideally, the nominee will have an interest in a Science, Technology, Engineering, and Math (STEM), Technology, or Telecommunications career.
- Nominee must reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.

### Lifetime Achievement

- An individual who retired (or is retiring) from the Telecommunications Industry at the VP level or above in 2022 or 2023 who has made increasingly significant contributions throughout their career to their company and the overall industry.
- An individual who exemplifies [The WICT Network Touchstones of Leadership](#) and embodies The WICT Network's mission to develop women leaders who transform the industry.
- An individual with a reputation as a mentor and/or sponsor in the industry and inspires those around them.
- An individual who champions gender diversity efforts, embraces exemplary diversity and inclusion practices, and who consistently enables women in Telecommunications to achieve their full potential, as evidenced through their passion, words, and actions.
- An individual who is active in their support of, and/or time with The WICT Network Global and/or the Rocky Mountain Chapter.
- Nominee must have at least ten years total in the industry (does not have to be consecutive).