

## 2018 Mentor Program

---

### Overview for Mentees

#### *WICT RM 2018 Mentor Program Dates are as follows:*

- **April 19** - Full Day WICT Mentoring kick off session with Mentors / Mentees – all day (Mandatory)
- **June 14** - Midpoint Half day session (Mandatory)
- **August 23** – Panel Event
- **September 27** - Ending session (Mandatory)
- **Meetups** – Various within the off months from program

#### *Program Basics:*

- Formal six-month program and is open to men and women.
- Mentees must be current WICT members to participate.
  - \$650 fee for mentees (who are also WICT members)
  - Non-members must join WICT and pay appropriate WICT membership fee
  - One Scholarship available that pays entire fee
- Program facilitated by **Red Rocks Counselling, LLC** includes accompanying study materials.

#### *Program Overview:*

- The Program will consist of approximately 10 mentors and groups formed based upon a 2-3 mentee to 1 mentor team ratio.
- Mentoring teams will be formed based on identified developmental interests.
- Each team will meet every 4-6 weeks for a face-to-face session. The team will determine the topics to be addressed. The team may discuss any topics of interest for which the mentor feels qualified to give advice. The scheduling of these sessions is up to the team and their mentor, and is at their convenience.

## 2018 Mentor Program

---

- In addition to these periodic group meetings, the mentor will make herself/himself available throughout the six-month period for individual meetings and phone calls to provide guidance as requested by the mentee on an individual basis.
- The mentee application process will begin January 24<sup>th</sup>.
- A full kick-off program will be provided for both mentors and mentees. **Participation in this session is mandatory.** At this meeting mentors and mentees will have a chance to meet and begin developing their mentoring goals and expectations. In addition, the mentor/mentee groups collectively will determine which topics will be discussed at their group meetings and the schedule of those discussions. This session will be facilitated by **Red Rocks Counseling, LLC** focus on the development planning.
- There will be one scheduled Meetups for greater networking opportunities with present and past Mentors/Mentees along with a Panel event to hear more from leaders on tips & tricks on career choices.
- A mid-point session occurs in the middle of the program and **Participation in this session is mandatory.**
- The months will fly by and before you know it, we will be at the Final Celebration!

Please contact any of the following individuals for further information:

**Stephanie Klemp**

Mentoring Program Director

Comcast Cable

Stephanie\_Klemp@cable.comcast.com

720-399-1985(O)

**Cathy Popp**

Mentoring Program Director

Starz

Cathy.Popp@starz.com

720-852-2211 (O)